

2017 C.M. Hincks Workplace Award nomination form

submission deadline: January 9, 2017



**Canadian Mental
Health Association**
Mental health for all

This award honours the spirit and social commitment of the founder of the Canadian Mental Health Association, Clarence Meredith Hincks. This top award is provided annually to an outstanding organization that has advanced workplace mental health in the areas of reducing stigma and discrimination, addressing social justice and the social determinants of health, and maintaining or improving mental health for all. This year, CMHA would like to honor workplaces for exemplary processes, tools and programs that foster positive mental health for employees. Please complete the form below to indicate why your organization should be awarded the 2017 C.M. Hincks Workplace Award.

Organization name:

Contact person:

Title:

Street address:

Province:

Daytime tel.:

Fax:

Email:

Please send the completed nomination form to sgundu@cmha.ca by January 9th, 2017

Sarika Gundu, National Director, Workplace Mental Health Program, CMHA

Total possible points for all responses = 28

1. List how the action(s) your workplace has implemented to help employees maintain and improve their mental health and/or return to work and describe how each may have addressed one or more of the following:

- reduce stigma and discrimination
- address social justice and the social determinants of health
- maintain or improve mental health for all

Please limit your answer to 200 words

Score: ____ /10

2. What has been the outcome or the impact of the actions/initiatives your workplace has implemented? How is the outcome or impact measured?

Please limit your answer to 200 words

Score: ____/5

3. Can any of your activities or initiatives be replicated in other workplaces/organizations?

Please limit your answer to 100 words

Score: ____/3

4. How does this work reflect the CMHA values and core functions?

CMHA values:

- Embracing the voice of people with mental health issues
- Promoting inclusion
- Working collaboratively
- Influencing the social determinants of health (e.g. housing, justice)
- Focusing on the mental health needs of all age groups
- Using evidence to inform our work
- Being transparent and accountable

CMHA core functions:

We fulfill our mission by: building capacity • influencing policy • providing services • developing resources

Please limit your answer to 200 words

Score: ____/5

5. How have these activities impacted the community outside your workplace/organization?

Please limit your answer to 100 words

Score: ____ /2

6. How is your organization ensuring they are improving the psychological health of their employees?

Please limit your answer to 100 words

Score: ____ /3

Total score: ____ /28

If applicable, please describe how your workplace/organization has worked with union(s) to implement these initiatives/actions in order to achieve success?

This question is not scored.

The Bottom Line Conference would like to collect information on how organizations successfully work with their union(s) to implement such initiatives/actions.

Sharing of such information by CMHA will be dependent on organization's consent.

Please limit your answer to 200 words.

Thank you for taking the time to recognize the contributions your organization has made to advance mental health.